



# Now accepting applications for the position of Music Director

Auditions to be held in the 2020-2021 Concert Season

---

The Civic Orchestra of Victoria is a long-established, all-volunteer organization whose members come together to explore their common interest in performing great orchestral music and presenting it to the community in a yearly concert series. Our musicians come from a wide variety of backgrounds, some with professional music careers and others who are accomplished and dedicated amateurs, but all share the goal of pursuing excellence in the music we present and a desire for challenge and growth. We seek a Music Director who can lead us in this ambition and who brings a set of skills, experience and style that can both inspire and guide. It is important that the Director be capable of recognizing that, unlike a professional orchestra, there is a quite wide range of proficiency and experience throughout the orchestra and that the Director's insight and adaptability in responding to these differing needs is essential.

Specifically, the director will be able to demonstrate these strengths:

- Provide inspiration and strong leadership to help the orchestra grow musically and to deliver creative performances.
- Extensive knowledge of orchestral repertoire and the ability to find an appropriate balance between aspiration and achievability.
- Must be well-grounded in clear, concise and confident orchestral conducting techniques. These will include a high calibre of baton use and cuing, and the application of effective rehearsal methods.
- Ability to apply, assert and inspire sound musical principles, to achieve appropriate dynamic control and credible interpretation.
- Insight and experience in responding to the needs of the various instruments and sections within the orchestra. Especially significant is a demonstrated ability to work effectively with and give sound guidance to the strings.
- A strong personal experience as an orchestral instrumentalist is a highly desirable advantage, as it fosters a particular insight to the orchestral performers' view and needs in a conductor.
- It is important for the Music Director to network with other groups within our local music community such as soloists, singing and dance groups and to create programs that involve these groups to increase our audience.
- The Music Director should be able to be a good ambassador for the orchestra and help with public promotion of the orchestra and with fundraising.

Visit [www.civicochestraofvictoria.org](http://www.civicochestraofvictoria.org) for more information about the Civic Orchestra.

**Interested applicants should respond, by email, to [civicochestraofvictoria@gmail.com](mailto:civicochestraofvictoria@gmail.com) by September 30, 2019.**